

## RESOURCE MANAGEMENT TRAINING GUIDE - FORESTER II

(No. 14 March 2001)

### MINIMUM QUALIFICATIONS

License Requirement Possession of a valid license as a professional Forester issued by the California State Board of Forestry. (Applicants who do not possess the required license will be admitted to the examination, but they must secure the license before they will be considered eligible for appointment.) and

Either I

Two years of experience in the California state service performing forest, range or watershed management duties in a class comparable in level to Forester I.

or II

Experience: Three years of experience in forestry work requiring professional skill involving management of a forest area appraising forest resources, harvesting forest products, regulating forest practices, controlling forest pests, reforestation or tree nursery production or range and watershed management duties. (Graduate work in forestry may be substituted for up to one year of the required experience on a year-for-year basis.)

and

Education: Equivalent to graduation from college with specialization in forestry, range management or a closely related natural resource field. (Additional qualifying experience may be substituted for up to two years of the required education on a year-for-year basis.)

INDIVIDUAL PROFESSIONAL TRAINING - FORESTER II							
Course			Participant Time Frames			Prerequisites	Notes
Title	Hours	Location	When	Requirement	Frequency		

### JOB REQUIRED

#### *Job Required Within First Year - Forester II*

Communicable Diseases/Bloodborne Pathogens Refresher	1	Unit	Within 1 year of initial hire/Prior to response	Mandated-CLC 5193 (3)(5) CFR 1910.1030	Annual refresher (1 hour minimum)	None	
Hazardous Materials First Responder-Operational	24	Unit	within one year of hire	OSHA requirements under 29 CFR 1910.120 and the CCR Title 8, Section 5192. All Haz Mat responders (i.e. fire, law enforcement, health & private industry) must have at least this level of training.	8 Hours annually	None	
Leadership Development	40	Academy	Within 1 year of appointment as a supervisor	Mandated - CA Government Code §19995.4 if appointed as a supervisor	Once	None	
Management Development	40	Academy	Within 1 year of appointment as a supervisor	Mandatory - CA Government Code §19995.4 if appointed as a supervisor	Once	Leadership Development	
Substance Abuse ID	2	Region	Within 1 year of appointment as a supervisor	Mandated DOT Regulations	Once	None	
EEO/Workplace Free of Discrimination/Sexual Harassment	8	Academy, Unit	8 hrs during initial year of employment	CDF Policy Mandated	4 hours every 2 years thereafter	None	(*)

**115 hours Total Job Required Within First Year – Forester II**

#### *Job Required Within Second Year - Forester II*

Public Safety First Aid Refresher — CDF	8	Unit	Within 1 year of initial hire/Prior to response	Mandated - H&S Code, CCR Title 22	8 hours every 2 years	Public Safety - CPR	(1)
Public Safety - C.P.R. Refresher	4	Unit	Within 1 year of initial hire/Prior to response	Mandated	4-8 hours refresher every 2 years	None	

Course			Participant Time Frames			Prerequisites	Notes
Title	Hours	Location	When	Requirement	Frequency		
Communicable Diseases Bloodborne Pathogens recertification	1	Unit	After initial training	Mandated-CLC 5193(3) (5); CFR (Code of Federal Regulations) 1910.1030	Annual refresher (1 hour minimum)	None	
First Responder Operational or I.C. Level - HazMat Refresher	8	Unit	After initial training	Mandated if responded to HazMat incidents	Annual 8 hours	1 <sup>st</sup> Responder HazMat	(*)

**21 Total Hours Job Required Within Second Year**

***Job Required Within Third Year - Forester II***

First Responder Operational or I.C. Level - HazMat Refresher	8	Unit	After initial training	Mandated if responded to HazMat incidents	Annual 8 hours	1 <sup>st</sup> Responder HazMat	(*)
Communicable Diseases Bloodborne Pathogens recertification	1	Unit	Unit option	Mandated-CLC 5193(3) (5); CFR (Code of Federal Regulations) 1910.1030	Annual refresher (1 hour minimum)	None	
Refresher – Equal Employment Opportunity & Sexual Harassment Prevention for Supervisors	4	Unit	Every two years	CDF Policy	4-5 Hours every two years for supervisors	Supervision	

**13 Total Hours Job Required Within Third Year - Forester II**

***Job Required Within Fourth Year - Forester II***

First Responder Operational or I.C. Level - HazMat Refresher	8	Unit	After initial training	Mandated if responded to HazMat incidents	Annual 8 hours	1 <sup>st</sup> Responder HazMat	(*)
Public Safety First Aid Refresher — CDF	8	Unit	Within 1 year of initial hire/Prior to response	Mandated - H&S Code, CCR Title 22	8 hours every 2 years	Public Safety - CPR	(2)
Public Safety - C.P.R. Refresher	4	Unit	Within 1 year of initial hire/Prior to response	Mandated	4-8 hours refresher every 2 years	None	
Communicable Diseases Bloodborne Pathogens recertification	1	Unit	Unit option	Mandated-CLC 5193(3) (5); CFR (Code of Federal Regulations) 1910.1030	Annual refresher (1 hour minimum)	None	

**21 Total Hours Job Required Within Fourth Year - Forester II**

Course			Participant Time Frames			Prerequisites	Notes
Title	Hours	Location	When	Requirement	Frequency		

***Job Required Within Fifth Year - Forester II***

First Responder Operational or I.C. Level - HazMat Refresher	8	Unit	After initial training	Mandated if responded to HazMat incidents	Annual 8 hours	1 <sup>st</sup> Responder HazMat	(*)
Communicable Diseases Bloodborne Pathogens recertification	1	Unit	Unit option	Mandated-CLC 5193(3) (5); CFR (Code of Federal Regulations) 1910.1030	Annual refresher (1 hour minimum)	None	
Refresher – Equal Employment Opportunity & Sexual Harassment Prevention for Supervisors	4	Unit	Every two years	CDF Policy	4-5 Hours every two years for supervisors	Supervisor	

**13 Total Hours Job Required Within Fifth Year – Forester II**

***Job Required (Unit option) - Forester II***

Archeological Training For Resource Professionals	24	Region	Unit option	Required - CCR Title 14, §§ 929, 949, 969 (Forest Practice)	Every 5 years	None	
I-300 Intermediate ICS	27	Region	Unit option	Mandated - SB 1841, SEMS	One time training	I-200	
Forest Insect Disease Identification and Management	24	Unit	Unit option	CDF Policy	Every 5 years	None	(*)
Self-Contained Breathing Apparatus	3	Unit	Prior to response	Mandated - Title 83401 (b) (1)	Annual Evaluation	None	(*)
Defensive Driver's Training recertification	4	Unit	Unit option	Required - State Administrative Manual (S.A.M.) for <u>frequent</u> operation of any vehicle on State business	4 hours Every 4 years	Valid California Driver's License	

**82 Total Hours Job Required Unit option – Forester II**

Course			Participant Time Frames			Prerequisites	Notes
Title	Hours	Location	When	Requirement	Frequency		

#### JOB ENHANCEMENT

Exceptional Leadership	40	Academy	Unit option	Recommended	Once	Management Development	(1)
Issue Paper to BCP	40	Academy	Unit option	Recommended	Once	None	(1)

#### CAREER DEVELOPMENT

Fire Instructor 1A	40	Region	Unit option	Recommended	Once	None	
Fire Instructor 1B	40	Region	Unit option	Recommended	Once	None	
Introduction to Analytical Skills	16	Unit	Unit option	Recommended	Once	None	
Stress Reduction	8	Unit	Unit option	Recommended	Once	None	(3)
Time Management	8	Unit	Unit option	Recommended	Once	None	

NOTES: (\*) = New Department policy  
 (1) = Part of Chief Officer College  
 (2) = Public Officer also meets the requirement  
 (3) = State Training Center

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